

### **CONFERENCE COMMITTEE:**

Teneil Cangas, Tenette Carlson, Jen Foltz, Jane Jansen, Katrina McKibbon & Becky Schneider

## **Conference Planning Guide**

TIMELINE	Date Completed & By Whom
12 MONTHS PRIOR TO CONFERENCE	
Confirm conference city and date(s)	
Select conference co-chairs -Co-chairs may use up to \$300.00 of the conference budget toward their conference registration fee and/or hotel room expenses (this is for the Co-chairs only)	
Recruit committee volunteers & identify sub-committees	
Schedule first committee meeting	
Select conference sub-committee chairs -Contact ICA committees to see if they have any workshops/speakers for the conference	
Set future meeting schedule	
Request information from site options	
Prepare a proposed budget with est. participants and share with ICA board liaison (example attached) and keep the Board updated throughout the entire planning process	
Provide the ICA Vendor Chair with logistical information to share with vendors -Up to two (2) vendor reps will receive meals at the conf.	
Begin hotel negotiations	
11 MONTHS PRIOR TO CONFERENCE	
Continue to review site options	

Set tentative theme (list of ideas is attached)	
Decide if having a fundraiser (Ex. Silent Auction)	
Discuss registration fees (example reg. form attached)	
Identify training topics / possible training tracks	
Put request out to ICA Committee Chairs and ICA members	
for interested speakers	
Consider entertainment and social event options	

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10 MONTHS PRIOR TO CONFERENCE	
Determine workshops / tracks / speakers	
Send each speaker a Presenter Agreement (example attached) to be	
completed and returned	
If no proposals are submitted in areas of interest, contact other	
possible presenters	
Provide save-the-date information to the following:	
Current conference chairs	
DOC Newsletter (DOC Central Office)	
ICA Rapsheet (to Rapsheet Editor)	
Facebook (to ICA Board Member)	
ICA Website (to ICA Website Chair)	
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9 MONTHS PRIOR TO CONFERENCE	
Continue to develop conference schedule	
Finalize & sign the hotel contract	
Confirm dates	
Request block of hotel rooms for attendees	
Request comped rooms based on the number of rooms sold (to use	
for hospitality room, speakers, etc.)	
Negotiate state rate or very close	
Food/beverage minimum / menu options	
Conference space (workshop rooms, breakout areas, areas for	
CEUs, registration and merchandise (access to electricity))	
Space for 10-15 vendors (access to electricity, wifi, etc.)	
Space for silent auction, if needed	
A/V – Request assistance from DOC/CBC locations to provide	
laptops, projectors, easels, chart paper, markers, etc., as needed	
***Contact a conference committee member for assistance with	
any of these tasks (listed on first page)	
Secure entertainment and social events venues, if needed	

6 MONTHS PRIOR TO CONFERENCE	
Begin preparing conference registration form with the cut-off date	
for reserving a hotel room at the negotiated rate (examples attached)	
Ensure all Presenter Agreements have been returned, as this	
information is needed to request CEUs (example attached)	
Send the workshop information (name, bio/resume, workshop name	
and workshop description) to the ICA CEU chairs	
Send hotel registration information Website Chair	
Have "Save the Date" flyer sent by email to ICA members and added	
to website	
Contact local Chamber of Commerce to request conference bags /	
bag stuffers	

5 MONTHS PRIOR TO CONFERENCE	
Get registration form finalized and sent to members	
Share conference information / save-the-date with outside agencies	
ILEA (to reach law enforcement)	
Department of Human Services	
Juvenile Court Services	
Substance Abuse Agencies	
Mental Health Providers	
Community Colleges / Universities	
3 MONTHS PRIOR TO CONFERENCE	
Solicit AV equipment for speakers and awards banquet (from DOC	
Learning Center, DOC/CBC facilities) (Awards Banquet is for	
Spring Conference Only)	
Arrange to have an IT person on-site at the conference	
Arrange room set-up for training (classroom set-up, theatre set-up,	
round tables, etc.) and meal rooms	
Discuss awards banquet needs with co-chairs (Spring only)	
Line up people to greet the families	
Table for greeters, if needed	
Head table for ceremony (# of seats)	
Podium / Microphone	
A/V Needs (screen, etc.)	
Determine head table setting for meals and banquet	
Confirm entertainment location (if offsite), if any	
Arrange for transportation, if needed	
Secure people for the following:	
Introduce all speakers	

Distribute the speaker gifts	
Arrange to get tables for CEUs, Merchandise and Registration	
Begin preparing the printed program	
Confirm any room needs for special meetings (ICA Board, District	
Directors, Wardens, etc.)	
Arrange Vendor reception time(s) and location	
Select menus for meal functions	

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2 MONTHS PRIOR TO CONFERENCE	
Continue working with hotel, finalize set-up details, monitor	
room reservations	
Determine head table seating for meals	
Finalize program and submit program order	
Send reminders to speakers of date, time, and break-out room	
assignment	
3 WEEKS PRIOR TO CONFERENCE	
Confirm CEU/Merchandise/Registration table needs (# of	
tables, electrical outlets, wifi, etc.)	
Confirm with Awards co-chairs Awards/Memorials banquet	
needs (# of seats at head table, AV needs, number of reserved	
tables needs, hostess table, etc.) (Spring conference only)	
Schedule Banquet program (awards memorials, scholarships,	
speakers etc.) (Spring conference only)	
Ensure Hospitality room needs are being met (enough	
food/beverage/tableware/silverware/coolers, etc. have been	
donated or purchased); ensure people have been lined up to	
"staff" the room during open hours	
Confirm entertainment equipment needs, if any	
Confirm the registration committee is making name tags	
Create signs for break-out rooms, hospitality room, directions,	
etc. (if not being done by the hotel)	
1 WEEK PRIOR TO CONFERENCE	
Ensure all items for conference bags are on site; assemble the	
bags	
Confirm AV equipment being borrowed is still available	
Confirm room set-ups	
Give final guarantees to caterer for the number of meals to be	
served	

3 DAYS PRIOR TO CONFERENCE
Prepare Payment Request forms for each check that is needed
(to pay speakers) (if needed), etc.
Email the ICA Treasurer the list of Payment Request forms
you have so the checks can be prepared in advance
CONFERENCE
Be available to answer questions and deal with last minute
needs/issues ended to the second to the seco
Ensure the hospitality room is stocked
Keep a file for all bills that are signed during the conference
Relax and enjoy the conference!! You've done everything to
make it a success!!!
AFTER THE CONFERENCE
Review all bills and give them to the ICA Treasurer
Send all expense and income information (including any
fundraiser profit information) to the ICA Treasurer, along with
any outstanding Payment Requests for items that need to be
paid
Send thank-you letters to speakers and to those who performed
special services or donated any items (see attached thank you
letter)
NOTES:
NOTES:

## Form Examples

- 1. Proposed Conference Budget Sample
- 2. Conference theme ideas
- 3. Example Registration form
- 4. Presenter Agreement
- 5. Workshop Planning spreadsheet
- 6. Donation Letter
- 7. Thank-you letter

Projected Budget for Fall	_ ICA Conference				
,	Number Registrants	Amount	Total		
Revenue			•		
Pre-Registration	150	\$50.00	\$7,500.00		
Registration, student Registration, on site		\$15.00 \$60.00	\$0.00 \$0.00		
Vendors	10	\$500.00	\$5,000.00		
Advertising/donations	1	φοσοίσσ	\$0.00		
Total Revenue			\$12,500.00		
Expenses					
Meals			\$0.00		
Wednesday Coffee			\$0.00		
Lunch	150	\$20.00	\$3,000.00		
Dinner		<b>4</b>	\$0.00		
Thursday			\$0.00		
Coffee			\$0.00		
Lunch	150	\$20.00	\$3,000.00		
Dinner					
Friday					
Coffee			\$0.00		
Breakfast	100	\$17.00	\$1,700.00		
Meals Sub Total			\$7,700.00		
Service Charge		18%	\$1,386.00		
Sub Total Sales Tax		7%	\$9,086.00 \$636.02		
Total Meals		170	\$9,722.02		
1 Otal Media 99,722.02					
Misc Expenses					
CEUs		<b>#</b> 40.00	<b>0.40.00</b>		
Supplies	1	\$40.00	\$40.00		
Equipment rental Program Booklets	1	\$100.00 \$500.00	\$100.00 \$500.00		
Total Misc	•	Ψ500.00	\$640.00		
Meeting room rentals			\$0.00		
Conference Rooms (2 days)	1		\$0.00		
Meeting room rentals			\$0.00		
Meeting Room Rental			\$0.00 \$0.00		
Meeting Room Rental			Ψ0.00		
Speakers					
Mike Hovda	1	\$1,000.00	\$1,000.00		
Other speaker expenses			\$0.00		
Honorarium Total			\$1,000.00		
Entertainment					
			\$0.00		
Entertainment Total	Entertainment Total \$0.00				
			<b>A.</b>		
Total Expenses			<u>\$11,362.02</u>		

### **Themes**

A World of Opportunities

A Whole New World

A Celebration of Success

A Spectrum of Opportunities

All Systems Go

Anything is Possible

Back to the Future

Back On Top

Becoming Agents of Change

Be Extraordinary

Beat (name of biggest competitor)

**Better and Consistent** 

**Beyond All Limits** 

Breakthrough To Excellence

**Breaking Barriers** 

**Breaking Down Barriers** 

Breakthrough Performance

Breakthrough To Excellence

Building on the Best

Building for the Future

California Dreamin' (Tie into the location of the event)

Commitment to Excellence

**Creating Customer Connections** 

Creating Connections-Building Bridges...Together

Creating Connections: Co-operating with Competition

Challenge Yourself

Charting the Course

**Customer Focus** 

**Discovering Natural Treasures** 

**Dedicated To Your Success** 

Develop the Possibilities

Discover the Difference

Do Great Things

Don't Stop Believing

**Evolving With Our Business** 

**Everything Counts** 

Expect the Best

Exceeding the Vision

Explore the Possibilities

Exploring the Possibilities

Facing the Future - Together

Facing Forward

Facing the Challenges

Focus on Success

Focus on the Future

Fusing Power and People

Gaining the Edge

Get Momentum

Get Switched On!

Get the Edge

Getting It Done

Getting You Prepared for 20\_\_\_

Got Momentum

**Growing Your Business** 

**Great Expectations** 

Guide Their Journey: Improving Customer Service

Higher, Faster, Stronger

**Historic Proportions** 

Homecoming 200\_

It Starts with Us

**Igniting Team Spirit** 

Ingenuity @ Work

Innovate, Integrate, Motivate

Innovation Integration

In It to Win It

Journey To the Top

Keep 'em Rollin

Leadership Next: Defying Gravity Leadership: Share the Vision

Leadership: Precision & Performance

Leadership Challenge

Leadership Conference: Guiding the Way into the 21st Century

Leading the Way

Leadership: Sharing the Vision Legendary Leadership Lessons

Lighting the Future

Meeting the Challenge

Making a Difference

Make it Happen

Make it Matter!

Make Every Connection Matter!

Millennium: Honoring the Past, Treasuring the Present, Shaping the Future

Moving to Mastery

Make the Member Connection—Mission Possible

New Economy Efficiencies/Old Economy Relationships

**Next Generation Leadership** 

Navigating the Future

Operation Excellence

People, Process & Performance

Peak Performance

Partners in Excellence

Prism of Possibilities

People, Purpose & Passion: The Pathway to Success

Pump Up Your Sales Success

Partners in Progress Performance Driven

Pride and Performance

Play to Win

Portraits of Success

Power of the Past – Force of the Future

Peak Performance

Power Up!

Quality Connections Ready, Set, Grow

Right time - Right now

Rev Up Your Business

Selling Beyond Price

**Sharing Solutions** 

Share the Vision

Shaping the Future

Showtime!

Success Oriented

Shoot for the Stars

Strategies for Success

Success through Synergy

Service You Can Trust

Switch It On

Swing For the Fences

Team (name of company)

Together Towards Tomorrow

The Challenge of Change

The Power of You

The \_\_\_\_\_ Experience

The Pride and the Promise

Takin' It to the Streets

The Power of Performance

The International Business Forum: Where Worlds Meet

The Future is Today

The Measure of Tomorrow

Taking Charge of Change

The Spirit of Adventure: Journey into the 21st Century

Today's Vision: Tomorrow's Reality

Think Big

Take Action

Team Impact

Understanding What's Important

Viva Las Vegas

Waves of Change: Oceans of Opportunity

We Create Opportunity

Where Technology Shapes Solutions We Are All In We've Got the Power Winning Together Working Together Wins Yes We Can Your Most Important Asset – People You Ain't Seen Nothin' Yet

# Iowa Corrections Association REGISTRATION FORM

2014 FALL CONFERENCE – *Safety: Community, Staff, Offenders* October 08-10, 2014, at Adventureland Inn, Altoona, Iowa

**ACCOMMODATIONS...** Made directly with **Adventureland Inn** by calling 515-265-7321 and mention "lowa Corrections Association" to receive special room rates. This rate is guaranteed as long as there are rooms available so it is imperative for you to make your reservations early. There is a <u>24-hour cancellation policy</u>. Adventureland Inn room rate is \$59 a room for one person.

**CEU's...** CEUs will be provided upon request and can be used for any other continuing education requirements. There will be a \$15 charge payable at the conference. <u>Julie.brandt@iowa.gov</u>

MEMBERSHIP: JOIN NOW below OR at ICA website: www.iowaica.com

* Pre-registration	expires SEPTEMBER 24, 2014.	
CONFERENCE	FEES for Wednesday through Friday:	
	Pre-Registration (ends September 24)	\$65.00
	On-Site Registration	\$70.00
<b>ICA MEMBERSHIP</b> :	Annual fee:	\$30.00
Non Member:	Pre-Registration (ends September 24)	\$95.00
	On-Site Registration	
	on (not currently employed in Corrections, must	
Wednesday or Friday	ONLY:	
		TOTAL OWED
<u>Jane.Jansen@io</u>	payment (VISA or MasterCard only), pl owa.gov or 319-292-1280.	
Name Change? Pleas	e write "old" name here	
Agency: O DISTRICT	:1 <sup>st</sup> 2 <sup>nd</sup> 3 <sup>rd</sup> 4 <sup>th</sup> 5 <sup>th</sup> 6	<sup>th</sup> 8 <sup>th</sup>
	PCCFFDCFICIWIMCC	
Other:		
Address: DNew Address?		
City, State, Zip:		
E-mail Address:		Daytime Phone:

**RETURN TO:** 

Phone: 563-263-9168 ext 13

7<sup>th</sup> Judicial District

Department of Correctional Services

Attn: Julie Vantiger-Hicks, ICA Registration

101 W Mississippi Dr, Suite 200 Muscatine, IA 52761 Fax: 563-263-0140

Email: Julie. Vantiger Hicks @iowa.gov



### PRESENTATION AGREEMENT

The **Iowa Corrections Association** (hereafter referred to as the Association), an Iowa non-profit corporation, and **Speaker Name(s)** (hereafter referred to as the Presenter) enter into the following agreement:

at the Iowa	rrections Association Fall 2012 Conference, located at Location/Hotel Name, Cit
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- II. The Presenter agrees to deliver the following information to **Conference Co-Chair Name**, at the following address Address, City, State, Zip Code or Email Address by Due Date (by email, fax or USPS):
  - A. Brief resume/vita:
  - B. Brief statement of purpose of training; and
  - C. Educational objectives of training.
- III. Expenses and honorarium of the Presenter shall be paid by the Association as specified below:

Outline if the presenter will be receiving any compensation, per diem, airfare, hotel or food reimbursement

U	pon	arrival	at	, Presenter:
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- A. will be provided transportation by the Association to the location specified in Paragraph I. of this Agreement; or
- B. is authorized to use public commercial transportation to the location specified in Paragraph I. of this Agreement. Reimbursement for this transportation shall not exceed

Information provided on this Agreement will be used to process payment to the Presenter. If any additional expenses are incurred, the Presenter shall submit a receipt to the Association for approval.

The Presenter shall provide proof of any claim when requested by the Association. The Association shall pay the Presenter immediately following the presentation for expenses specified in this agreement. The Association shall pay any additional claims within 60 days of receipt of proof and approval by the Association.

Presentation Agreement, page 2

Presenter and Association.

IV.		on specified in section I. above:						
		laptop computer / projector projection screen slide projector VCR/TV/DVD player easel dry erase board tay microphone other						
V.	Both the Association and the Presenter agree that either party may cancel this presentation as specified in this paragraph. Written notice by certified mail shall be given not less than ninety (90) days prior to the date of the presentation and is effective on the date it is received.							
	For p	urposes of cancellation, notice shall be sent to the following person at the address given below						
	A.	The Association:						
		Co-Chair Name Address City State, Zip Code Email Address						
	В.	The Presenter:						
VI.		Association and Presenter agree the Presenter is, for all purposes, an independent contractor ot an employee of the Association.						
VII.	Presenter acknowledges this agreement is for his or her personal knowledge or expertise and as such is not assignable by the Presenter to any other person, firm, partnership, or corporation without the express written consent of the Association. The Presenter further agrees the contract may be assigned by the Association to any other non-profit organization with purposes and goals similar to those of the Association.							
VIII.	Presenter and Association agree this Agreement is governed by the laws of the State Iowa and is deemed by the parties to be made in the State of Iowa. The parties agree that any claim, suit, or							

action on this agreement shall be brought and prosecuted in the State of Iowa, and the Iowa District Court shall have exclusive subject matter over this agreement and personal jurisdiction over the

Please	e Return to:			
	Co-Chair Name Address City State, Zip Code Email Address			
Signed at		this	day of	, <u>YEAR</u> .
Presenter			zed Representative orrections Association	
Distribution:	ICA Treasurer (original) Presenter (copy) ICA Authorized Representative above (copy	)		

This Presentation Agreement should be signed and returned by  $\underline{\textbf{Date}}$ .

IX.

SPEAKER NAME	Workshop Description Received	Biography Received	CEU info sent to CEU committee	Equipment Needs (A/V etc.)	Cost	Presenter Agreement Sent	Presenter Agreement Received	Lodging Required?

## Iowa Corrections Association Add Dates of Conference Here



Since 1957, professionals in corrections from across Iowa have held an Iowa Corrections Associate conference. We provide training opportunities, networking experiences and professional growth and development for correctional personnel. We are excited to announce the Spring, 2013 conference will be held at the Gateway Hotel in Ames on May 8-10, 2013.

It is anticipated that approximately 200 professionals will attend this event representing correctional institutions, community corrections, juvenile justice, and other related professions.

Iowa Corrections Association which is a non-profit (501(c)(3)) organization. Therefore, tax advantages apply to contributions. We are seeking your assistance to help make this conference a success. You may contribute in three ways:

#### Cash donation, Advertising or Products from your business.

Your donations will be used for door prizes and gifts for conference participants, and will greatly enhance the conference and reflect the generosity of the many lowa communities.

If you have any questions or would like more information about the organization or the conference, please do not hesitate to call us at the numbers listed.

Thank you, in advance, for assisting the Iowa Corrections Association in its' effort to make the 2013 conference a dynamic and successful event.





Date

Name Convention and Visitors Bureau Address City, State, Zip Code

RE: Donation to Iowa Corrections Association Fall Conference

Greetings,

The Iowa Corrections Association hosted its Fall Conference at <u>LOCATION</u>, <u>DATES</u>. The conference was attended by over 150 probation, parole, law enforcement, human service, educators and corrections professionals from Iowa and throughout the region.

I would like to take this opportunity to thank you for the generous donation of conference bags for the Fall Conference. We were able to host a top notch conference due to the donations we received and we would not have been able to do that without your contribution. Thank you very much!

Best Regards,

Name ICA Conference Chair