

December 2014



The RapSheet

President's Notes

Dear ICA Membership:

As we are moving through the holiday season and toward the New Year, I want to take this opportunity to thank all of you for your continued support of ICA. It is only through this support of the Association and attendance at the conferences that we are successful. As we progress into 2015, this can be the year to make the move and become more involved with ICA. There are several ICA committees looking for leaders to chair and/or assist. Take a look on the website and contact the Board liaison of the committee for more information. Also, nominations for Board positions will be opening soon as we move toward elections at the Spring Conference. This is a great opportunity to nominate someone you think will best represent ICA in the coming years.

We would be remiss not to send out a big **Thank You** to Leann Debord and Trish Signor and the rest of their conference committee for an outstanding Fall Conference in October. As the saying goes, "it takes a village". ICA is eternally thankful for those that have and are willing to step up and take on this challenge.

ICA is continually looking to grow and improve as an Association. Hopefully, you've taken the opportunity to complete the survey ICA sent out earlier in December. The information gathered from this survey will be extremely beneficial as we strive for this improvement. You can do your part to help ICA grow. If you know someone who is

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currently not a member, talk to them and get them to join.
Help spread the word of ICA.
We look forward to seeing you all this spring in Sioux City.
On behalf of myself and the rest of the ICA board
members, we wish you all a safe and happy holiday season.

Sincerely,

Bryan Reicks

RapSheet Editor - Found!

As you know we have been looking high and low for a Rap Sheet editor and by some miracle, Joan Ringgenberg stepped up and said she would be happy to be the new editor. For those of us who know Joan this is not a big surprise however, she is the nicest individual you will ever meet. If you didn't know it already, she is also the editor of the "Bulletin" for the Learning Center.



WE FOUND A GEM !!!!!!!

Submitted By Trish Signor

2014 Fall Conference

LeAnn DeBord and Trish Signor, co-chairs for the 2014 Fall ICA conference would like to thank all of you who attended the conference in October. We had an amazing turn out for the 'Safety and Support for All' conference at Adventureland Inn. We would also like to thank all of the wonderful speakers who took the time out of their jobs and came and presented different topics ranging from personal safety, trauma informed care, and self-care for corrections workers. We have heard from many people who enjoyed all the

different training opportunities that were available and at the same time were able to reconnect with fellow co-workers throughout the State of Iowa.

Trish and LeAnn would again like to thank the committee members for all their time and dedication to help make this a great conference. The committee included: Emma Dedic, Sara Brookhart, Kelly Overton, Whitney Mann, Ryan Gustafson, Melissa O'Brien, Dawn Hansen, Ashley Lappe, Peggy Urtz and Amanda Cox and Joan Ringgenberg. Thank all of you so much! Trish and I would not have been able to do it without you! Also a big shout out to the Brookhart family, Jessie Rincon and Will Clemons who provided chili, chicken and roast for all attendees to eat for their dinners. And a special Thank you to Jennifer Bonnett for her extraordinary work on the ICA Fall Brochure.

We also had much help and donations from our community. These donations made it possible to have food and drinks in our hospitality room, door prizes and our entertainment night activities. A big thank you to Academy Roofing and Sheet Metal Co of the Midwest, Inc, AFSME, The Cheesecake Factory, Bass Pro/Uncle Buck's, Noodles and company, Sugar Shack, Dahls', Pizza Hut, Buffalo Wild Wings, Pepsi, Fridley Theatres, NCF, ICIW, Raygun, Scheels, Panda Garden, Barnes and Noble, Pita Pit, Centurion Stone, La Te Da Boutique, Coca Cola, Jethros, IMCC.

The ICA conference would not be possible without our vendors who come to share their products and knowledge with us. We would like to say thank you to the following vendors: 3M, Jpay, Autoclear, KeyTrack, Simpson College, Keefe/IC Solutions, Narcotics Anonymous, Iowa Prison Industries, Ed Roehr Safety Products, Innovative Monitoring Systems and the Des Moines Police Officer's Credit Union.

The co-chairs would like to thank everyone for making this such a great experience. There were a few hiccups here and there, but overall the support from all of you made this a little easier to do. It was nice to see so many people getting together who understand all that we go through working in the field of Corrections and supporting each other. Even if it was for the quick chats, laughs and shared ideas these are the things that help keep the Iowa Corrections Association a strong organization. ICA is truly committed to bringing in top of the line trainings that keeps Iowa as a national leader in the field of corrections.

Thanks to all and see you in Sioux City May 6-8, 2015!

LeAnn DeBord and Trish Signor

Co-Chairs for the 2014 Fall Conference

FALL CONFERENCE PICS!!





Vendors Committee

The ICA Vendor Committee would like to thank the following for their participation in the 2014 Fall Conference in Altoona, Iowa:

- Autoclear
- 3M
- Simpson College
- Narcotics Annoymous
- Jpay
- Iowa Prison Industries
- Innovative Monitoring Systems
- KeyTrack
- Des Moines Police Officer's Credit Union
- Ed Roehr Safety Products
- Premier Biotech, Inc.

Also, thank you to Leanne Debord and Trish Signor for putting together such a wonderful conference. Conference attendees will once again be able to meet with vendors at the 2015 Spring Conference at the Stoney Creek Hotel and Conference Center in Downtown Sioux City, Iowa. This year the vendor committee will be revamping how vendors are presented, allowing them opportunities such as having VIP Receptions with Keynote Speakers and the ability to display product videos at the beginning of general sessions. If you are aware of anyone who might be interested in becoming a vendor at ICA please contact Teneil Cangas at teneil.cangas@iowa.gov.

ICA Spring 2015 Conference

The Spring 2015 ICA Conference will be held May 6 - 8 at Stoney Creek Hotel and Conference Center in Downtown Sioux City, Iowa.

May, 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6 ICA Spring Conference	7 ICA Spring Conference	8 ICA Spring Conference	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Plans are underway for the Spring ICA Conference in Sioux City, IA, May 6-8, 2015. The event will be held at Stony Creek Inn, which is walking distance from the new Hard Rock Hotel and Casino! The planning committee is working closely with ILEA and IBTSA to provide sessions that will fit the required training. We are pleased to announce that Dr. C.A. Flinton of the San Francisco Forensic Institute will provide an all-day training on Wednesday, May 6. We are also excited to have members of the Sioux City Police Department, US Marshals, and ATF discussing the shooting of an officer and subsequent manhunt for the shooter.

Mark your calendars to join us May 6-8 in Sioux City.

Kelsey Callens and Jamey Beltman

Awards Memorials

In the last survey monkey question was asked if we should have one or two conferences a year. We support either decision but spring conference is a time to reflect and honor our co-workers for jobs well done. It is also time to remember our dear co-workers that are no longer with us.

This spring we are in Sioux City, IA from May 6-8, 2015. ICA will put another amazing conference together and we are hoping that many of you will join us when we stand on that podium doing what we love to do ~ give awards. Also give thanks to families that have lost their loved ones and recognize them, making sure they are not forgotten.

Every spring we get tons of great nominations and we are hoping that this year is no different. Please take this time to nominate someone that has gone that extra mile and look through your stack and resubmit if your person was not chosen last year.

Please submit your nominations via our web page. Either I or Becky will send you an email back confirming that we have received your nomination. If you do not receive my confirmation then please contact me directly (515-242-6477) so we can sort out any technical difficulties we may have.

As for memorials please email those directly to either one of use: Emma.Dedic@iowa.gov or Becky.Schneider@iowa.gov

Hope you are staying warm and safe this winter and look forward to seeing you at the conference. It will be here before you know it so please send in those nominations.

Emma Dedic and Becky Schneider

Women in Corrections

A huge thank you to those of you who joined us at the Women in Corrections Retreat on September 12th & 13th 2014 at the Christian Conference Center in Newton it was great to see folks who have been loyal supporters & new faces. It is the wonderful women who join us that make the retreat such an awesome experience. The evaluation forms you completed help with planning for next year's retreat. Mark your calendars the Retreat is scheduled for September 10th and 11th, 2015.

Wishing everyone a safe & joyous holiday!

Arlene Anderson & Julie Brandt

Membership Committee:

5 Reasons Professional Organizations are Worth Joining

- **Jobs:** Many professional organizations help their members find jobs, or at the least, offer up job listings that other members may be offering.
- **Mentoring:** Mentoring is the cornerstone of many professional organizations when it comes to working with younger members. You may never get in the room with someone at the top of your field, for a very long time. But professional organizations have the ability to pair you with someone much more experienced.
- **Professional Development:** Many organizations offer professional development via courses, workshops, publications, and information on their website shared only with members. They also keep members up to date on industry trends and how to deal with them. Some organizations (take the National Association of Black Journalists for example) offer news and print coverage of their annual conferences, run by students—which is an excellent opportunity to gain experience.
- **Networking:** Most organizations have an annual conference. This is an opportunity for you to mix and mingle with others in your field in both professional and leisure settings. There is also often a job fair where you can make contact and stay up to date with the very people who hire - even if they're not hiring right now. In fact, some people find recruiters follow their career and stay updated when you stop by their booth at the job fair. They may be keeping an eye on you until they are ready to finally offer you a job.
- **Scholarships:** For the youngest of members (high school and college), scholarships may be the primary reason to join a professional organization. Many offer scholarships to the new members studying to enter the field.

Taken From [Monster College Website](#)
Hawkins

Submitted by Jason Hute and Jason

CEU's

At the Fall 2014 conference, 34 people signed up for CEU credits from the various sessions, for a total of 328.25 CEU credits awarded. Please remember that the fees have increased to \$15.00. The Iowa Board of Certification's fees have increased and our new costs are reflective of those changes. Also, if conference attendees have not received their CEU certificate of credits from the Fall conference in Altoona, please contact Trish Signor.

Submitted By Trish Signor

Merchandise ICA will be at the Spring conference with lots of fun merchandise, so make plans to bring some cash!

Treasurer's Report

September - November, 2014

Income:

Awards	
Board of Directors	45.41
CEUs	565.00
Credit Card	
Elections	
Fall Conference	550.00
Legislative	
Membership	2,112.58
Multi-Cultural Issues	
Nominations	
Publicity	
Rapsheet	
Registration	10,059.13
Spring Conference	
Merchandise	345.07
Training & Workshops	
Vendor	4,710.00
Website	
Women In Corrections	1,952.00
Total Income	\$20,339.19

Expenses:

Awards	
Board of Directors	850.00
CEUs	322.50
Credit Card Fee	26.85
Elections	
Fall Conference	10,502.38
Legislative	
Membership	11.55
Multi-Cultural Issues	
Nominations	
Publicity	
Rapsheet	
Registration	52.25
Spring Conference	
Merchandise	1,499.59
Training & Workshops	
Vendor	10.50
Website	
Women in Corrections	1,579.94
Total Expenses	\$14,855.56

Checking Balance

\$7,551.74

Savings Balance

\$770.75

Certificate of Deposit

\$6,349.80

Balance of Accounts

\$14,672.29

Submitted By Jane Jansen

Board of Directors

President: Bryan Reicks

President-Elect: Chad Cangas

Vice-President: Jen Foltz

Secretary: Tenette Carlson

Treasurer: Jane Jansen

At Large Members: Julie Brandt, Teneil Cangas, Jason Hawkins,
Katrina McKibbin, Peggy Maynes, Trish Signor



Bryan Reicks
President
2016



Chad Cangas
President-Elect
2016



Jen Foltz
Vice President
2016



Jane Jansen
Treasurer
2015



Tenette Carlson
Secretary
2016



Teneil Cangas
At Large
2015



Katrina McKibbin
At Large
2015



Peggy Maynes
At Large
2015



Julie Brandt
At Large
2016



Jason Hawkins
At Large
2016



Trish Signor
At Large
2016

Standing Committee Co-Chair

Committee

Awards/Memorials

CEUs

Elections

Legislative

Membership

Multi-Cultural Awareness

Nominations

Publicity

RapSheet

Registration

T-Shirts/Merchandise

Training & Workshop

Vendors

Co-Chair

Becky Schneider

Trish Signor

Whitney Mann

Duane Worthy

Jason Hute

Melissa O'Brien

Orlando Rodriguez

Kelly Overton

Trish Signor

Julie Vantiger Hicks

Todd Roberts

Teneil Cangas

Co-Chair

Emma Dedic

Julie Brandt

Lee Ann DeBord

Jason Hawkins

Ken Howard

Theresa Lawrence

Don Wolter

Janet Olson

Theresa Coleman

Bryan Reicks

Board Liaison

Chad Cangas

Teneil Cangas

Bryan Reicks

Katrina McKibbin

Peg Maynes

Jen Foltz

Chad Cangas

Katrina McKibbin

Tenette Carlson

Jason Hawkins

Jen Foltz

Trish Signor

Jane Jansen

Website
Women In Corrections

Janet Harms
Arlene Anderson

Julie Brandt

Jane Jansen
Julie Brandt

APPA 2015 Winter Conference

2015 Winter Training Institute - Tampa, FL

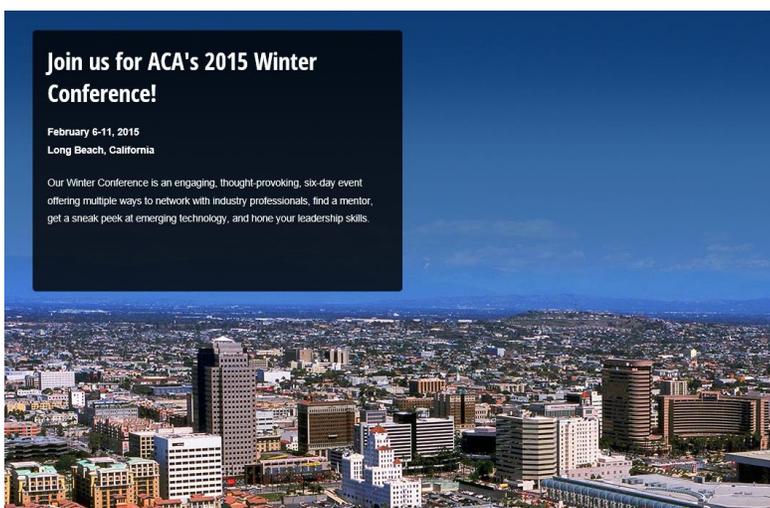


Conference registration @: <http://www.appa-net.org>

Lodging: **Tampa Marriott Waterside Hotel and Marina**

ACA 2015 Winter Conference

Online Registration will begin on October 1st @: <http://www.aca.org/>



**February 6-11, 2015
Long Beach, California**

Our Winter Conference is an engaging, thought-provoking, six-day event offering multiple ways to network with industry professionals, find a mentor, get a sneak peek at emerging technology, and hone your leadership skills.

Thank You, 2015 ACA Winter Conference Sponsors!