

Emma Dedic works as a PO 2 at 5th Judicial District where she's been for the last 15 years. Emma has a bachelors in science in Criminal Justice from Bellevue University. During the last 15 years at DCS, Emma has been an advocate for crime victims' rights. Since 2005 Emma has been serving on the 5th Districts Victims' Rights Committee. Emma also serves as a co-chair at ICA Awards and Memorial Committee where she has been for the last 5 years. In 2015 Emma has been instrumental in starting Bosniak American Association of Iowa which is a non-profit organization that fosters and promotes Bosnian heritage while adapting to new life in USA. Emma has been a member of ICA since 2003 but did take a leave of absence for few years due to unforeseen health issues.

1. I have decided to run for the office of At-Large because I feel that my experience and education can help further the mission of ICA and help bring some fresh ideas to the committee
2. My vision for ICA over the next few years is to recruit more members and help bring training that can help us with daily work loads and our mental health
3. Activities I believe ICA should sponsor would be tours of the institutions or jails where the conference is held at ~ at times ppl in the field are not aware of what all is going on and I think that would help ~ I know this was done in the past so I would introduce it back again b/c I've heard ppl talk about it quite a lot ~ I would also continue to provide some kind of a yoga for first responder training or even as an after hour event that would help with coping skills
4. I thin it would be the most effective if we communicate more about what is needed from prison all the way down to the field ~ it seems that the line staff finds out about changes last so keeping us all involve would be the key ~ also there should be no harsh separation between prison and field ~ we are a team so maybe set up activities even during ICA where we dedicate few hours to get to know each other and put faces with names to find out what would work better