## Iowa Corrections Association Board of Directors Meeting August 3, 2023 Central Office, Des Moines

**Members Present**: Ashley Lappe, Tenette Carlson, Amber Connelly, Mike Heinricy, Shane Bailey, Amanda Stewart, Matt Miller, Janet Barret, Jill Benz, Sarabeth Schurr

Members via zoom: Hailey Hatrick Guests: Theresa Rademacher

## Old Business:

**Spring Conference:** Reviewed conference from CR. Appears to have broken even, but no hard numbers.

**Treasurer's Report:** See attached documentation. Approximately \$11,407 in savings, \$20, 519 in checking and \$10,000 to be transferred to Edward Jones per Hailey.

**Co-chairs/Liasions:** We will add Joel Storm to registration. Ashley will follow up with others interested. Please review updated listing attached.

## New Business:

**Fall ICA Conference in DSM:** Board is chairing. Ongoing discussions regarding the cost of Audio/visuals. It appears fees were negotiated to \$2,500 from over \$11,000. We need to bring projectors. Need 3 and likely one for back up. We need to be aware when working with Encore in the future and the costs involved. Hospitality room is headed up with Melissa O'Brien and Sara Brookhart. Discussion of tour of Mitchellville. Tennie, Ashley and Jill to follow up. (NOTE: This has been discussed but with the uptick in Covid, unlikely to proceed at this point.) You can register for the conference and reserve your rooms now. Agreed nonmember conference rate will be \$150.00.

**Upper Iowa University:** Theresa Rademacher from Upper Iowa presented on the corporate advantage partnership. This would be a free opportunity to ICA members and children 26 and under. This is a recruitment retention promotion. They offer transfer of credits, delayed payment options and free application process. Would only need to provide proof of employment, paystub or HR letter and then a tuition grant can be applied. Fees are \$125-\$275 per course. There are no technology fees. Cost per credit is \$498 for undergrad and \$333-625 for graduate courses. The graduate link program is up to 12 credits and they are able to cross over to the Master's program. These courses are available online, live and are self-paced. They have a 60% success rate for graduation. They offer 6 different start dates. They aim at nontraditional students. Military transfer credits and Iowa Corrections

academy apply. Tuition grants for military and veterans are available with the largest discount applies. Financial assistance is available as well as student support and resources. Perhaps we could partner for future ICA conferences. Motion made by Amber to enter have ICA enter a partnership with Upper Iowa, 2<sup>nd</sup> by Shane, MC.

**Membership:** We have 195 active members, 38 with renewals due, 129 lapsed, 5 pending new and 40 pending renewal.

Fundraising ideas: Defer to fall meeting.

**Training Opportunities:** Until a 2<sup>nd</sup> co-chair can be identified, will defer at this time.

Annual Audit of finances conducted with no issues noted.

NEXT Board meeting: October 25, 9:30am Marriott, Fall Conference

Motion to adjourn-Janet 2nd Amber. MC

Respectfully submitted,

Tenette Carlson

Attachments: ICA Bylaws ICA committee's job description FY2323 Board Liasions/cochairs ICA Financials