

ICA AWARD CATEGORIES

LOWELL BRANDT ICA MEMBER – (This award is named in honor of the memory of Lowell Brandt, Warden of IMCC and 1982 ICA Member Award Recipient) An individual who has been instrumental in the development, organization and/or planning of ICA activities, programs or functions, and who is currently an active member, having been an active member for at least three years.

LARRY BRIMEYER AWARD FOR EXCEPTIONAL LEADERSHIP – (This award is named in honor of the memory of Larry Brimeyer, Deputy Director, Department of Corrections, Eastern Division) An individual who has demonstrated exceptional leadership and promoted leadership in their organization. Nominee must be a member of the Iowa Corrections Association and must demonstrate the five leadership principles and promote them throughout their agency: Model the Way: consistent in modeling effective leadership and takes time for “teachable moments”; Inspire a Shared Vision: appeal to all to share in the vision and hope for the future; Challenge the Process: continue to seek out opportunities to grow and improve; Enable others to Act: share power and information and provide support for greater freedom in making decisions; Encourage the Heart: encourage and recognize accomplishments.

CORRECTIONAL WORKER– (This award is given in honor of the memory of Bernie Vogelgesang, a Fifth District corrections worker.) An individual who has shown outstanding achievement, perseverance, dedication, and/or vision in one of several areas of endeavor. This recipient should be employed directly in the field of corrections in the State of Iowa, however does not necessarily have to be a member of ICA.

CORRECTIONAL PROGRAM—A group of correctional workers or a program which has shown outstanding achievement, perseverance, dedication, and/or vision in an area of endeavor. The recipients should be employed directly in the field of corrections in the State of Iowa; however they do not necessarily have to be members of ICA.

CITIZEN – An individual or group who has had a significant, positive impact on corrections in the State of Iowa. The recipient should not currently be a paid corrections employee. Their efforts, whether in the public or private sector, may have been relatively unsung or widely acclaimed in the community previously.

PUBLIC OFFICIAL/EMPLOYEE – An individual or group of individuals; elected or appointed to public office or employed by a public agency or contractor; who has shown support for the progressive goals of corrections. The recipient need not be an Iowan.

WOMEN IN CORRECTIONS– This award was established to recognize an individual or group who has made a substantial positive contribution to women’s issues in the field of corrections which may include issues related to women employees, offenders, or victims. The recipient is not limited to paid corrections professionals; therefore, they may be a volunteer, legislator or other individual who has gained distinction through their accomplishments.

VICTIM ASSISTANCE – (This award was originally established through the generosity of a gift by an ICA conference presenter, Scotia Knouff.) An individual or group of individuals who has had a significant, positive impact on victim’s issues, including but not limited to length of service, volunteer work, accomplishments and recognition by the community, particularly victims’ groups. Recipient may be a paid corrections employee.

MULTI-CULTURAL ISSUES WORKER – An individual who has provided service in institutions or community corrections for a period of no less than two years, played a constructive role in multi-cultural issues for institutions or community corrections, and has striven to innovate positive changes in corrections. The recipient shall have demonstrated leadership qualities through active involvement with multi-cultural concerns in organizations and/or the Iowa Corrections Association.